

Job Description

Job Title	Lead Test Analyst
Division	DevOps – Finance, Legal, HR
Job Holder	
Reports To	IT Product Manager
Location	London

Purpose of Job:

To support the IFRS17 programme of work initially with testing of the various systems impacted by the IFRS17 standard. Work with the IFRS17 programme test manager and the rest of the IFRS17 team to achieve the programme test goal. This role will then continue to manage the testing of the finance systems for ongoing quarterly releases, as well manage testing for other programme of work in the finance, legal and regulatory teams.

Main Duties & Responsibilities:

The key requirements of the role will be:

- Participating in daily scrum meetings and represent testing updates
- Responsible to initiate and chair meetings with business and technical teams to clarify any queries required to progress testing preparation
- Review and provide input to the test strategy/plans created by test manager
- Actively involved and support environment preparation and data set-up liaising with technical solution and data architects.
- Develop and implement test plans and test scripts for each test phase using the testing tools such as Azure DevOps.
- Execution of test scripts for both internal and external systems.
- Execution of regression testing and defect retesting.
- Perform independent review of testing performed by internal development team and other third parties, ensuring quality and consistency of test scoping, planning execution and reporting.
- Provide support to business users during acceptance testing, including test script walkthroughs, document testing issues and test results, and answering questions on system functionality.
- Develop test artifacts like test completion reports, dashboard reporting, test metrics etc.
- Defect management.
- Provide subject matter expertise for testing activity across the programme.
- Communicate effectively with all levels of management and represent testing in various forums.

Education, Qualifications, Knowledge, Skills and Experience::

Experience:

- At least 8 years of experience in QA and testing.
- Strong data, workflow and reconciliations testing experience.
- Experience in design, development & maintenance of manual and automation test scripts.
- Ability to breakdown high level business requirements, map to iterative delivery and create robust technical test scripts.
- Experience in finance within the Lloyds insurance market preferred.
- Ability to collaborate with internal and external users.

BRIT

- Hands-on experience of testing in system, integration testing phases
- Experience working in an Agile environment

Qualification:

- ITSQB-BCS Testing Certification (Desirable)

Knowledge:

- Knowledge of Risk Based Testing.
- Has comprehensive knowledge of testing activities and techniques
- ETL Testing
- Agile / Scrum / Kanban processes
- SQL Server Management Studio, SQL Server Analysis
- Azure Data Lake / Data Factory / Databricks
- Python
- Expert SQL knowledge

Skills:

- Effective planning and organisation skills
- Strong analytical and problem-solving skills
- Confident communicating with all levels of users and stakeholder management
- Attention to detail