

Job Description

JOB TITLE:	FP&A Senior Analyst – Syndicate 2988
DEPARTMENT:	Finance
JOB HOLDER:	
REPORTS TO:	Head of FP&A

Purpose of the Job:

The role is responsible for driving the delivery of all financial management information in relation to Brit Syndicate 2988.

Syndicate 2988 is Brit's third-party capital syndicate which participates on selected classes and risks underwritten by Brit's main syndicate (Syndicate 2987). The Syndicate is backed by a mix of Brit and third-party capital with a diverse base of both current and historic investors.

The purpose of the role is to deliver financial information and analysis, both retrospective and prospective, in relation to Syndicate 2988. The role holder will work closely with the Head of Group Financial Performance and the Active Underwriter of Syndicate 2988 in gaining a detailed understanding of the Syndicate's performance drivers and communicating to various stakeholders in a clear and insightful way.

Key responsibilities include:

- Monthly management information;
- Quarterly investor packs;
- Prospective investor material;
- Annual planning, forecasting, scenario testing and modelling;
- Performance monitoring;
- Underwriting and expense analysis; and
- Reporting to Executive Committee & Board, as appropriate

The role requires a thorough individual who is driven to deliver high quality analysis and output, working collaboratively within / across teams, and at times independently. The individual needs to be capable of evaluating requirements and framing outputs to provide insightful management information.

The role will sit with Brit's FP&A function, supporting the wider team as necessary and also playing a lead role in the development and enhancement of the team's processes that support the analysis and reporting of plan and actual information.

Principal Accountabilities:

- Develop a strong understanding of Syndicate 2988's financial performance, the key underlying drivers and the presentation of this to the relevant business stakeholders.
- Production and ongoing development of Syndicate 2988 Management Information (monthly /quarterly). To be produced in a timely manner, ensuring accuracy and completeness, and providing high quality analysis of trends, variances and performance metrics.

- Production of investor material (quarterly) designed to provide transparent and insightful analysis of the Syndicate's performance
- Preparation of material to support capital raising activities. Helping current and prospective investors to understand the forward-looking performance and growth expectations of the Syndicate. Providing additional information and analysis as necessary to support investor analysis and level of commitment
- Supporting the annual planning process, working with the Head of Group Financial Performance and the Active Underwriter in developing the plans for the Syndicate.
- Analysis of both current and prospective performance drivers, assessing the impact of different scenarios on the results and other ad hoc analysis / modelling.
- Peer comparison / benchmarking of Syndicate 2988 to competitors
- Preparation of materials for the Board (quarterly) and other governance bodies (as required)
- Support process developments, reporting and streamlining of management information across the FP&A team.
- Assist in ad- hoc work and strategic projects across a number of different areas as required, with the aptitude to model scenarios, develop analytical tools and frame insightful output.

Education, Qualifications, Knowledge, Skills and Experience:

- Analytical individual with 3-5 years of London Market experience gained working in a Finance, Actuarial or Risk role.
- Experience of business performance management disciplines; for example planning, budgeting, forecasting, balanced business scorecards and KPI reporting.
- Highly numerate individual with financial modelling capability.
- Technically adept using Microsoft applications (Excel, VBA and PowerPoint) to model, analyse and structure output.
- The ability to establish effective working relationships across the business.
- Highly organised with the ability to prioritise workload and manage time effectively to ensure successful completion of work in a timely manner.
- Flexible approach to work and the ability to use initiative whilst being involved in a number of ongoing projects at any time.

Regulatory Conduct Rules

1. Act with integrity.
2. Act with due skill, care and diligence.
3. Be open and co-operative with Lloyd's, the FCA, the PRA, and other regulators.
4. Pay due regard to the interests of customers and treat them fairly.
5. Observe proper standards of market conduct

As a term of your employment you may be required to undertake such other duties as may reasonably be required of you in the post and department mentioned above.

Signed by the candidate.....

Name Dated