

Privacy Notice **(Bermuda)**

Introduction

We're committed to respecting your privacy and ensuring personal information is handled in a responsible, lawful and fair manner.

This Privacy Notice explains how we collect, use, store, share, and protect personal information, in accordance with the Personal Information Protection Act 2016 ("PIPA")

It applies to all categories of personal data processed by Brit Re and Brit Global Specialty Bermuda (BSGB) in Bermuda, including that of employees, contractors, policyholders and claimants.

Contact Details

Brit Re and BGSB:
Ground Floor, Chesney House
96 Pitts Bay Road, Pembroke HM08,
Bermuda
Office Number: +1 441 278 0660

The appointed Privacy Officer is responsible for overseeing compliance with this Privacy Notice and for handling any data protection queries or issues. This includes communication with the Privacy Commissioner for Bermuda.

Privacy Officer:
Tim Harmer
General Counsel and Chief Compliance Officer
Tel: +442038570163
E-Mail: Tim.Harmer@britinsurance.com

Personal information we collect

We may collect and process the following categories of personal information:

- Identification data (e.g. name, date of birth, ID numbers)
- Contact details (e.g. address, email, phone number)
- Sensitive personal information (e.g. health data, racial or ethnic origin)
- Financial and insurance information
- Employment and professional details
- Claims and underwriting data

We process personal information where one or more of the lawful conditions under PIPA apply, including:

- Consent of the individual
- Contractual necessity
- Compliance with legal obligations

- Legitimate business interests

How personal information is or may be used

We may collect and use personal information for the following purposes:

- Recruitment and HR administration
- Underwriting and administering reinsurance contracts
- Fraud prevention and investigation
- Processing claims and managing risk
- Regulatory compliance and reporting
- Internal audits and quality assurance

Data Security

We implement appropriate technical and organisational measures to protect personal information against unauthorised access, loss, or misuse.

How this data may be shared

We may have to share your data with others, such as third party service providers. We require third parties to respect the security of your data and to treat it in accordance with the law.

Where personal information is transferred outside of Bermuda, we ensure that appropriate safeguards are in place to maintain a comparable level of protection, as required under PIPA

All third parties are required to take appropriate security measures to protect your personal data in line with our Group Data Protection Policy.

We may also disclose personal information where required to do so by law or in response to valid requests by public authorities.

Individual rights to personal data

Under PIPA, individuals have the right to:

- Access their personal information
- Request correction or deletion
- Object to processing
- Withdraw consent (where applicable)
- Lodge a complaint with the Privacy Commissioner

If you want to review, amend, delete or object to the processing of your personal data, a written request can be submitted to our Privacy Officer, Tim Harmer.

We aim to respond to your enquiry or instructions within 45 days, subject to the complexity of your request.

Data Protection and Data Breach complaints

If you have any concerns about how we have handled your personal information, including in relation to a data breach, you may raise a complaint with us using this [form](#).

Changes to this privacy notice

We reserve the right to update this Privacy Notice at any time, and we'll share a new Privacy Notice when we make any substantial updates.

If you have any questions about this Privacy Notice, please contact the Privacy Officer.